



**Mail**

PO Box 5310  
Stateline, NV 89449-5310

**Location**

128 Market Street  
Stateline, NV 89449

**Contact**

Phone: 775-588-4547  
Fax: 775-588-4527  
www.trpa.gov

**REVISED- TO REPLACE PACKET VERSION**

**STAFF REPORT**

Date: June 17, 2022  
To: TRPA Governing Board  
From: TRPA Staff  
Subject: Marchetta Transition/Separation Package

---

Summary:

The Governing Board is requested to approve the terms of Joanne Marchetta's transition to a Senior Advisor and separation from the Agency. The Governing Board should delegate to the Governing Board Chair the authority to enter into final agreements consistent with these terms.

Required Motion:

In order to approve the proposed Transition and Separation Package terms and delegate to the Governing Board Chair the authority to enter into final agreements consistent with these terms, the Board should make the following motion, based on this staff report:

- 1) A motion to approve the proposed Transition and Separation Package terms and delegate to the Governing Board Chair the authority to enter into final agreements consistent with these terms set forth in this Staff Report.

In order for motion to pass, an affirmative vote of any eight Board members is required.

Background:

Executive Director Joanne Marchetta and the Agency would agree to the following terms:

1. Ms. Marchetta resigns as Executive Director effective June 30, 2022.
2. Ms. Marchetta to remain on payroll at 60 percent part-time at her current salary and benefits until January 6, 2023, in a Senior Advisor capacity to work on matters as assigned by the Interim Executive Director/Chief Operating Officer.
3. The Agency agrees to pay Ms. Marchetta's COBRA premiums from January 2023 through August 2023.
4. Agency to pay out accrued leave balances at termination of employment.
5. Ms. Marchetta to agree to waive potential claims against TRPA.

TRPA staff has assessed the costs to the agency of the terms (approximately \$82,344) together with an anticipated year end performance bonus and payout of accrued leave balance, and they are within the proposed 2023 budget and do not impact other priorities including staff merit salary review or incentive compensation.

Contact Information:

For questions regarding this agenda item, please contact John L. Marshall, General Counsel, at (775) 303-4882 or [jmarshall@trpa.gov](mailto:jmarshall@trpa.gov).