



**Mail**

PO Box 5310  
Stateline, NV 89449-5310

**Location**

128 Market Street  
Stateline, NV 89449

**Contact**

Phone: 775-588-4547  
Fax: 775-588-4527  
[www.trpa.gov](http://www.trpa.gov)

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STAFF REPORT

Date: June 15, 2022  
To: TRPA Governing Board  
From: TRPA Staff  
Subject: Establish Compensation for Interim Executive Director

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Summary and Staff Recommendation:

The Governing Board has appointed John Hester Interim Executive Director effective July 1, 2022. Staff recommends a salary adjustment to reflect his new position.

Required Motion:

Staff recommends approval of the following motion:

- 1) A motion to increase the Interim Executive Director's salary by 10%.

In order to pass, any motion would require the votes of at least eight board members.

Background:

TRPA policy is to increase an employee's compensation when they are asked to fill a higher-level position for more than a few weeks. Last fall, when Executive Director Joanne Marchetta took medical leave, Julie Regan was given a 10% increase in base pay as Acting Executive Director. We propose the same adjustment for John Hester.

The pay increase will take effect on June 26<sup>th</sup>, the beginning of the pay period in which Mr. Hester will take on his new duties. It will terminate at the end of the pay period when a permanent Executive Director assumes the position.

Contact Information:

For questions regarding this agenda item, please contact Angela Atchley, Director, Human Resources and Organizational Development, (775) 589-5238, or [aatchley@trpa.gov](mailto:aatchley@trpa.gov)