2021ANNUAL REPORT

The Year Lake Tahoe Was Spared



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Cover Photo: Sarah Underhill



To the TRPA Governing Board and Lake Tahoe Community,

♦ his TRPA Annual Report reflects back on a year that tested the resilience of the Lake Tahoe Region like no other. On top of 18 months of COVID pandemic disruptions, the Caldor Fire in August and September inflicted new loss and destruction across more than 221,000 acres of forest in and around Tahoe at an astonishing rate. Our neighbors just out of the basin to the west lost 1,000 homes and businesses, and much cherished forestland is forever changed.

In fact, fires burned all around us in 2021— 68,000 acres at the Tamarack Fire near Markleeville, and nearly 1 million acres at the Dixie Fire to our north. Yet Lake Tahoe communities, remarkably, were spared. More than 30,000 residents safely evacuated from South Lake Tahoe and neighboring communities and not a single home or life was lost.

The fires affected us all on both personal and professional levels. We watched and hoped that TRPA's historic role in the formation and work of the Tahoe Fire and Fuels Team, plus the basin partnership's years of preparation, would pay off. We wondered if the collaborative forest health policy improvements and forest fuel reduction projects we have stood behind for years would have the desired effect.

Thanks to the resolve of many heroic firefighters and a fortuitous change in wind direction, the answer was a resounding yes.

The unwavering commitment of more than 21 Tahoe Fire and Fuels Team partners to hazardous fuel reduction and community wildfire protection helped save our communities and stem the destruction of a major wildfire.

For fifteen years, TRPA has stood on the same steadfast commitment to building and strengthening partnerships in everything we do.

In bringing forward affordable housing solutions, methods to reduce the threat of aquatic invasive species, adaptations to climate change, and new public-private partnerships in sustainable recreation and tourism, TRPA and our partners are confronting Lake Tahoe's most intractable challenges by working together. As TRPA continues making progress on the Strategic Initiatives set by our Governing Board, I welcome you to join us in this collaborative work. Thank you for doing your part to improve Lake Tahoe's future for all.

Sincerely,

4 Marchetta

Joanne S. Marchetta **Executive Director** Tahoe Regional Planning

Agency



TRPA STRATEGIC INITIATIVES

Set by the Governing Board, these strategic initiatives reflect the agency's commitment to protect Lake Tahoe's environment while improving regional transportation, increasing diverse housing options, and facilitating community revitalization.

Building Resiliency: Climate Change and Sustainability • Increase the long-term resilience of the natural and built environments by reducing greenhouse gas emissions and combining natural resource protection with healthy communities.

Keeping Tahoe Moving: Transportation and Sustainable RecreationImplement the Regional Transportation Plan to improve transportation systems for residents and commuters, and meet visitor recreation needs while protecting the environment.

Tahoe Living: Housing and Community Revitalization • Implement strategies that result in affordable housing options, environmental redevelopment, and walkable, bikeable communities.

Restoration Blueprint: Environmental Improvement Program Implementation • Lead the restoration of Lake Tahoe's environment and revitalization of its communities through collaboration and public/private investments.

Measuring What Matters: Thresholds and Monitoring Update

Streamline and improve the threshold standards and monitoring programs TRPA uses to measure progress in conserving and restoring Lake Tahoe's environment.

Digital First: Innovation • Help property owners navigate the permit process with transparency and predictability across agencies.

Initiative Highlight – Building Resiliency: Climate Change and Sustainability

rienting the Tahoe Basin to climate resilience means adapting all of Tahoe's systems. In response, every TRPA initiative includes strategies to strengthen the sustainability and resilience of Tahoe's environment, communities, and economy. Working across teams and with partners, emphasis on systemic change in Tahoe's transportation and visitation management, forest health, community revitalization, and threshold measures of success are the first actions needed to further reduce greenhouse gas emissions and help meet the climate change goals of California, Nevada, and local governments.

Key 2021 Accomplishments

- Updated the regional greenhouse gas emissions inventory. The report spotlights the potential for reducing regional emissions by removing buildings located in sensitive stream environment zones.
- Supported development of climate adaptation action plans and programs, including the California Tahoe Conservancy's Lake Tahoe Climate Portfolio and the bi-state Climate Resilience Action Plan.
- Advanced forest management policy changes to increase the pace and scale of forest health treatments needed to reduce the catastrophic loss of forest land in wildfire.
- Furthered transportation and sustainable recreation programs with grant writing, project management, and weekly recreation and tourism coordination to address new visitor management challenges.

Future Focus

- Support new transportation revenue generation initiatives for transit and parking improvements along high-use recreation corridors.
- Ensure the continuation of basin-wide investments in electric vehicle infrastructure.
- Accelerate climate adaptation with updates to climate action plans, the Environmental Improvement Program, environmental threshold standards, and the Code of Ordinances.

PROJECT SPOTLIGHT

Electric Boat Charging Station

Homewood High and Dry Marina installed the first on-the-water electric boat charging station at Lake Tahoe. The alternative fuel source combines cutting-edge technology with environmental stewardship to welcome electric watersport recreation to the basin.



Photo: Ingenity Electric

Initiative Highlight – Keeping Tahoe Moving: Transportation and Sustainable Recreation

Recreation demand at Lake Tahoe is growing. To meet it, Tahoe partners are creating interconnected transportation options for travel without a personal automobile. Tahoe's sustainable transportation future includes climate resilience, greenhouse gas emission reduction, an improved recreation experience, equitable transit, and the prosperity of the region. TRPA and partners will achieve that sustainable future with strategic investments in capital projects, transit, multi-use paths, and parking management to meet visitor, resident, and commuter demand while protecting the Tahoe Basin's unique natural resources.

Key 2021 Accomplishments

2020 Regional Transportation Plan and Initiatives:

- Adopted the region's first new environmental threshold category. With the Transportation & Sustainable Communities threshold goals and indicators, TRPA and partners will align transportation and land use projects and plans with actions that reduce vehicle miles traveled in the basin.
- Awarded \$11 million through the Linking Tahoe Regional Grant Program. The seven award-winning projects will reduce congestion, expand regional trails, support sustainable recreation and tourism, and enhance climate resiliency.
- Facilitated alignment on revenue options through the Bi-State Consultation on Transportation Working Group.

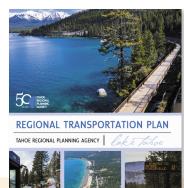
Sustainable Recreation and Tourism:

- Organized a new 30-member collaborative partnership on recreation and tourism issues.
 Convened the first Tahoe Sustainable Recreation and Tourism workshop that established a path forward for land managers and visitors authorities to achieve a shared vision for the future of tourism.
- Supported partners' launch of summer ambassador programs at recreation areas to expand stewardship, encourage responsible behavior, and monitor impacts.

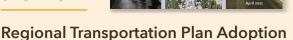
Future Focus

- Create partnerships to accomplish transportation improvements in Tahoe's busiest recreation corridors.
- Secure new revenue sources with state and local partners to close the gap in transportation funding in the basin.
- Establish a Future of Tourism action plan

with sustainable recreation management strategies to address growing visitor and recreation pressures.



PROJECT SPOTLIGHT



The TRPA Governing Board unanimously adopted a new Regional Transportation Plan in 2021. The plan emphasizes improvements to transit, technology, trails, and equity of access to further reduce greenhouse gas emissions and reliance on the automobile. A special focus on corridor improvements to manage visitor demand will help solve traffic congestion, parking, and overcrowding issues in Tahoe's busiest recreation corridors.

Initiative Highlight – Tahoe Living: Housing and Community Revitalization

he Tahoe Living initiative identifies local and regional actions that increase the availability of affordable and achievable housing for residents. The initiative supports the Regional Plan, Sustainable Communities Strategy, and California Regional Housing Needs Assessment.

Key 2021 Accomplishments

- Approved the 249-unit Sugar Pine Village deed-restricted, mixed-rate affordable housing project in South Lake Tahoe on 10 acres of state-owned land. The collaborative approach will be a model for future housing projects.
- Authorized permitting of accessory dwelling units (ADUs) for workers on thousands of single-family parcels in the Tahoe Region. Money-saving incentives are available for deed-restricted ADUs in walkable areas.
- Included new incentives for housing and transit-oriented development in the updated Placer County and South Lake Tahoe Area Plans and the new Washoe County Area Plan.

Future Focus

- Implement Tahoe Living working group recommendations that support the production and reservation of affordable and achievable housing options.
- Develop policy changes regarding height, density, and land coverage that further encourage deed-restricted housing options.
- Support regional, affordable, and achievable housing projects.

PROJECT SPOTLIGHT

Silver Dollar Workforce Housing

The project is the first to take advantage of the achievable housing bonus unit program approved by TRPA in 2021. The 20-unit deed restricted housing project in the City of South Lake Tahoe will be constructed as several separate buildings located on a 2-acre site and will have common area recreation facilities, guest parking, landscaping, and water quality best management practices. The site is within a 5-minute walk to transit. Construction is anticipated to start in the summer of 2022.



Photo: Sudhausen Design & Drafting

TEAM HIGHLIGHTS



LONG RANGE & TRANSPORTATION PLANNING

he Long Range and Transportation Planning Division keeps the Lake Tahoe Regional Plan and Regional Transportation Plan up-to-date and ensures that programs and projects are achieving and maintaining environmental thresholds. The team builds, maintains, and convenes multi-sector partnerships for coordinated implementation of plans and projects across all levels of government and the private sector.

Key 2021 Accomplishments

- Approved the Washoe County Tahoe Area Plan, the sixth area plan approved by the Governing Board since the 2012 Regional Plan Update. The plan incorporates incentives for redevelopment in town centers.
 89 percent of town center areas are now under a locally-managed area plan.
- Approved a mobility mitigation fee that replaces the dated air quality fee. The new program will implement the Transportation & Sustainable Communities threshold standard and help offset in-basin vehicle trips.

- Address regional recreation challenges through development of a sustainable recreation and tourism strategy.
- Complete a Regional Trails Plan that incorporates natural trails into the Active Transportation Plan.
- Support local government area plans to accelerate environmental restoration and community revitalization.

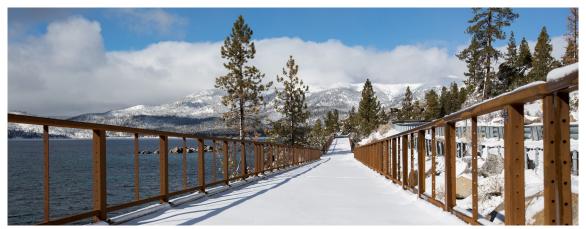


Photo: Drone Promotions

CURRENT PLANNING

he Current Planning Division works with private property owners and partner agencies to review project applications that further environmental improvement and economic investments in Lake Tahoe communities. Customer service and timely review of projects are top priorities for this division to facilitate efficient project implementation by the public and private sectors.

Key 2021 Accomplishments

- Continued to advance the Digital First strategic initiative goal of all-digital permit applications for efficiency. 81 percent of applications were submitted electronically, up from 58 percent in 2020.
- Met standards for the timely review of 93 percent of project permit applications.
 Permit applications increased 30 percent to a record 1,156 application submittals.
- Helped private property owners achieve defensible space through 1,412 tree-cutting permits (for 6,744 individual trees).
 94 percent of tree-cutting permits were submitted online.
- Registered 88 percent of all moorings and buoys that existed before the updated Shoreline Plan, completing the first phase of mooring registrations. Initiated Phase II mooring permits with the release of approximately 200 additional moorings.
- Further implemented the unanimously approved 2018 Shoreline Plan with release of 12 additional pier allocations following the 12 released in 2019 (15 multi-parcel and nine single-parcel piers).

- Improve customer service while ensuring Regional Plan compliance.
- Assist fire and rescue partners in applying for new public safety pier allocations under the Shoreline Plan.
- Redesign the agency's lobby area to support the customer appointment system.



Photo: Drone Promotions

Code Compliance and Enforcement

Permitting and compliance staff ensure all projects meet TRPA Code of Ordinances and environmental standards. Primary responsibilities include code enforcement, inspection of permitted projects, monitoring of memorandum of understanding (MOU) partners, and inspection and enforcement of best management practices to reduce stormwater pollution.

Key 2021 Accomplishments

- Completed 840 inspections within one week of request. Many of these inspections were done virtually during the pandemic providing a safe environment for both the public and staff.
- Completed 180 pre-grade inspections within three days of request. Performed 210 final inspections.
- Completed 100 audits of projects reviewed and approved by local government
 MOU partners. Local governments met requirements a high percentage of the time, and corrective measures are monitored for completion.
- Invested more than 1,100 hours on the lake educating the public on boating rules such as the carbureted two-stroke engine ban, noise ordinances, and the 600-foot no-wake zone. The watercraft education team removed 30 vessels from unauthorized moorings and ordered 580 corrective actions related to no-wake zone and other violations.

- Implement an automated winterization notification for all open construction projects to improve communication with contractors.
- Strengthen partnerships with marinas and boat rental operators to improve safety and no-wake zone compliance among boat and personal watercraft renters.
- Continue shoreline monitoring and bolster compliance on buoys, no-wake zones, and noise levels.
- Improve long-term project monitoring, inspection technology, project security procedures, and MOU training.



Photo: Drone Promotions

ENVIRONMENTAL IMPROVEMENT

he Lake Tahoe Environmental Improvement Program (EIP) celebrated 25 years working collaboratively to achieve the environmental goals of the Tahoe Region in 2021. The notable accomplishments of EIP partners are led and supported by TRPA's

Environmental Improvement Division. Local, state, and federal agencies, private entities, scientists, and the Washoe Tribe of Nevada and California work with TRPA in an unparalleled partnership delivering projects to restore forests and streams, manage stormwater, and prevent and control aquatic invasive species, among other programs.



Key 2021 Accomplishments

- Led the multi-disciplinary TRPA Caldor Fire Recovery Team to engage on post-fire environmental rehabilitation, monitoring, permitting, and communications.
- Collaboratively developed a basin-wide priority list of EIP projects for federal funding resulting in approximately \$16 million in new appropriations for projects under the Lake Tahoe Restoration Act.
- Led the annual update of EIP online reporting through LakeTahoeInfo.org resulting in updated project information, performance measures, and funding expenditures on over 300 EIP projects.
- Awarded more than \$1 million in mitigation funds to local jurisdictions and land banks for restoration projects, new maintenance equipment, water quality improvement projects, and sensitive land acquisition.

- Continue to strengthen the collaborative EIP partnership by working with all sectors to align priorities, develop multi-jurisdictional projects, develop funding strategies, and increase the pace and scale of restoration basin wide.
- Streamline EIP project permitting processes to "Cut the Green Tape" in support of a similar California policy to implement environmentally beneficial projects more quickly and cost-effectively.
- Drive accountability by updating EIP performance measures and regional threshold standards.



Photo: TRPA

Stormwater Management

Reducing polluted stormwater runoff from urban areas and roads is the foundation of the EIP's water quality focus area. Local jurisdictions continue to exceed targets set by the Lake Tahoe Total Maximum Daily Load (TMDL) to reduce nitrogen, phosphorus, and fine sediment pollution. While TRPA improves parcel-scale BMP compliance each year, the program works with partners at a watershed scale to address stormwater runoff such as implementing neighborhood area-wide strategies and innovative green infrastructure.

Key 2021 Accomplishments

- Supported local jurisdictions after the Caldor Fire by mapping areas at risk from debris flows. Conducted outreach to private property owners and distributed sandbags to burned properties in preparation for an unprecedented rain event in October.
- Issued 241 parcel-scale BMP certificates: 216 for single-family residential parcels, nine for multi-family residential parcels, and 16 for commercial parcels. Re-issued 58 BMP certificates verifying BMP maintenance and effectiveness.
- Completed an assessment and an online public survey in English and Spanish for the Ski Run "Mountain to Marina" area-wide green infrastructure project.

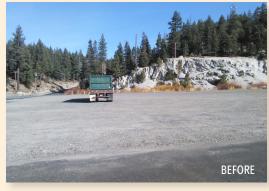
Future Focus

- Identify new opportunities for area-wide stormwater treatment and green infrastructure.
- Continue basin-wide progress in achieving TMDL reductions by supporting local jurisdictions and reviewing plans and permit applications for BMPs.
- Provide water quality technical assistance to property owners complying with TRPA's incentive programs including coverage exemptions and mooring registrations.

PROJECT SPOTLIGHT

Heavenly's Boulder Base Parking Lot

Heavenly contributed over \$800,000 in private matching funds to the EIP for this erosion control project to pave and improve stormwater infrastructure on a 240,000-square-foot parking lot. By rehabilitating a dirt parking area, the project reduced a major source of fine sediment to Lake Tahoe.





Forest and Vegetation Management

In August 2021, the Caldor Fire swept up the west slope of the Sierra Nevada and into the Lake Tahoe watershed, burning nearly 10,000 acres in the basin alone. While the fire's devastation outside the Tahoe Basin was massive, changing weather, a skilled firefighting team, decades of forest fuel reduction and defensible space work, and a little luck combined to save Lake Tahoe and its communities from catastrophe. As a founding member of the Tahoe Fire and Fuels Team (TFFT), TRPA helps implement the Lake Tahoe Forest Action Plan and is committed to increasing the pace and scale of forest treatments.

Key 2021 Accomplishments

- Coordinated with TFFT partners to deliver a multi-jurisdictional grant application resulting in an award of more than \$45 million from the Southern Nevada Public Land Management Act to complete highpriority forest health projects.
- Completed a forest management policy change to allow use of mechanized equipment over frozen ground to facilitate forest fuels reduction.
- Advanced a pivotal recommendation of the Bi-State Fire Commission. Partnered with the University of Idaho and the USDA Forest Service Pacific Southwest Research Station to complete the environmental analysis to allow mechanized equipment on slopes up to 50 percent, a regulation change that will result in more fuels reduction work on thousands of acres.

Future Focus

- Prioritize post-Caldor Fire restoration and recovery projects with the Tahoe Fire and Fuels Team.
- Complete science-based policy changes to support implementation of forest health priorities.
- Investigate the use of innovative technologies for biomass utilization within the basin.

PROJECT SPOTLIGHT

Caldor Fire Response

TRPA formed its own cross-division team to coordinate the recovery of roadway and water quality infrastructure. In addition to engaging the multi-agency response teams, TRPA also supported immediate science and monitoring and assisted private property owners post-fire.



Photo: CAL FIRE

Aquatic Resources

ake Tahoe faces a serious threat from the introduction and spread of aquatic invasive species (AIS). TRPA leads the multi-sector AIS partnership at Lake Tahoe, and its accomplishments are the result of the collective contribution of many organizations and individuals. Control programs are working to manage invasive species already established, and the watercraft inspection program is keeping new aquatic invasives out of the Tahoe Region.

Key 2021 Accomplishments

- Set strategy for control of aquatic invasive weeds with completion of a robust environmental analysis for the Tahoe Keys Aquatic Invasive Weeds Control Methods Test.
- Increased invasive species funding through legislative advocacy that resulted in \$17 million for the Lake Tahoe AIS program in the federal Infrastructure Investment and Jobs Act.
- Prevented new AIS introductions by overseeing more than 15,000 unique vessel launches, including 7,438 inspections at regional inspection stations. Over 50 percent of inspected boats required decontamination.
- Intercepted 132 boats with invasive species, 28 of which had invasive mussels on board—a 40 percent increase from 2020.
- Installed bubble curtains with partners at three marinas to prevent the movement of invasive weed fragments.

Future Focus

- Implement the Tahoe Keys Control Methods Test project, which the TRPA Governing Board approved in January 2022.
- Monitor and manage the 17-acre Taylor Tallac Creek invasive weed control project.
- Investigate emerging technologies and innovative solutions for the prevention, control, and monitoring of AIS.
- Develop multi-sector funding strategies to implement priorities of the AIS Control Action Agenda.
- Develop and permit permanent regional invasive species inspection stations.

PROJECT SPOTLIGHT

Invasive Species Removal at Taylor Tallac Creek Marsh

TRPA began implementation of Tahoe's largest AIS control project to date and the first to occur in a marsh wetland. The 17-acre invasive weed removal project in the Taylor Tallac Creek Marsh used rubber mats to suffocate invasive weeds. The project should be completed by 2024 in partnership with the USDA Forest Service and the Tahoe Fund.



Photo: Tahoe Fund

RESEARCH AND ANALYSIS

RPA continuously tracks the progress and effectiveness of the region's environmental programs by monitoring hundreds of environmental threshold standards, performance measures, and management actions. The Research and Analysis Division collaborates with the science community and provides the best possible information for policy decisions, operations, and accountability.

Key 2021 Accomplishments

- Released the 2019 Threshold Evaluation, the first evaluation presented primarily as an online, interactive dashboard, marking a major milestone for TRPA's Digital First strategic initiative.
- Supported the Caldor Fire Recovery Team with GIS spatial data and analysis of the fire to show fire closures, bulldozer lines, soil burn severity, and other associated impacts.
- Provided access for over 40,500 users to LakeTahoeInfo.org, the TRPA shared-access platform for regional data, analysis, and reporting.
- Responded to 603 unique requests from property owners, real estate agents, and local governments for permitting information.
- Converted an additional 1,532 paper project files to digital for easier access by the public and staff. Nearly 15,000 paper permit files have been digitized since 2013.
- Aided Shoreline Plan implementation by releasing a new version of the Tahoe Boating App. The app features improved content for the boating public in support of TRPA's recreation threshold and other agency programs.

Future Focus

- Make systemic updates to the agency's permitting software and document management applications for permit process efficiencies and better customer service.
- Eliminate the agency's paper records. This
 multi-year project digitizes old paper
 permits and records and creates permanent
 electronic records for agency and public use.

2021 Field Monitoring

- Managed noise monitoring for 10 plan area locations, three transportation corridors, and three shoreline sites.
- Monitored bike and pedestrian activity at 24 sites using automated counters.
- Worked with agency partners to complete basin-wide osprey surveys.
- Maintained air quality and visibility monitoring stations.



EXTERNAL AFFAIRS

RPA supports a culture committed to public education, outreach, and community engagement to implement the Lake Tahoe Regional Plan. External Affairs leads initiatives in collaboration with many agency and nonprofit partners.

Key 2021 Accomplishments

Public Outreach

- Completed the year-long project to replace the aging agency website with the launch of the modern and user-friendly trpa.gov.
- Published three issues of the national award-winning newspaper Tahoe In Depth, including a special Caldor Fire issue. The newspaper, mailed to every property owner in the basin, shares valuable information about Lake Tahoe's environment and communities.
- Convened sustainable recreation and tourism partners for consistent regional communication about outdoor recreation issues and COVID pandemic response.
- Promoted stewardship among Tahoe Basin residents and visitors through the Take Care Tahoe partnership and an associated regional billboard campaign, social media tactics, and message coordination among partners.

Environmental Education

 Received a Bronze Spike Award from the Sierra Nevada Chapter of the Public Relations Society of America for the Tahoe

- Commemorative Coin program, which celebrated TRPA's 50th anniversary and raised \$100,000 in environmental education funds.
- Presented at the Take Care Cape Cod Summit about Take Care Tahoe lessons learned, future stewardship initiatives, and the power of collaboration.

Legislative Affairs

- Continued TRPA's leadership role in Tahoe's summits by assisting U.S. Senator Alex Padilla (D, Calif.) and partners in hosting the 25th annual Lake Tahoe Summit in Kings Beach, CA and broadcast online. Bilingual event posters and a virtual exhibit showcased the 25-year history of the summit.
- Presented the first-ever Dianne Feinstein Lake Tahoe Award at the Summit. The inaugural award given to U.S. Senator Dianne Feinstein (D, Calif.) recognized her years of tireless support for Lake Tahoe.
- Testified at numerous Nevada Legislative hearings during the 2021 session to support critical policy and Environmental Improvement Program initiatives including



Take Care Tahoe billboard with a wildfire awareness message.

transportation, East Shore corridor plan implementation, and the Tahoe Science Advisory Council.

- Grow TRPA's role as a leader in collaborative outreach locally, regionally, nationally, and globally to inspire sustainable actions and help achieve conservation and stewardship goals at Lake Tahoe.
- Continue to host bi-weekly sustainable recreation and tourism coordination group calls to ensure messages from land managers and visitors authorities are consistent and widely shared and work toward improving stewardship behaviors.
- Support the Tahoe Keys partnership with public awareness and eduction of the Control Methods Test Project.



The cover of the Fall 2021 Caldor Fire special issue of Tahoe In Depth.







2021 Lake Tahoe Summit spanish poster (top left), Julie Regan and Steve Teshara presenting the Dianne Feinstein award (top right), and keynote speaker U.S. Secretary of Interior Deb Haaland (bottom right).

HUMAN RESOURCES AND FINANCE

The highest quality standards in human resources and organizational development, along with best practices in financial management, keep TRPA operating as a high-performing team.

Funding for TRPA's core functions comes from a variety of sources, including the states of California and Nevada, fees for services, and competitive grants. TRPA is organized to reflect the three core functions it performs: planning, implementation, and research and analysis in a "Plan, Do, Check" adaptive management and continuous improvement framework. TRPA presently has 64 full-time equivalent positions.

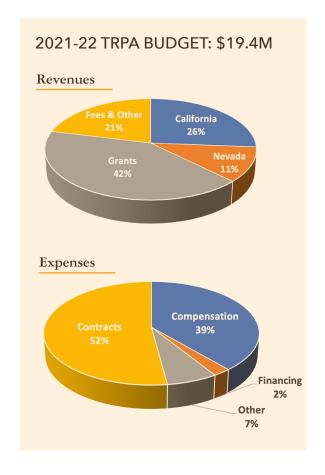
Key 2021 Accomplishments

Human Resources

- Supported the agency and staff in shifts between pandemic hybrid work and stay-at-home work as COVID variants resurged.
- Supported the work of the Diversity, Equity, and Inclusion Team in reviewing recruiting processes and holding virtual trainings.
- Successfully recruited for several open positions in a highly competitive marketplace.

Facilities and Finance

- Began planning and implementing deferred maintenance on the TRPA building, utilizing proceeds from refinancing the agency's long-term debt. Projects include a redesigned front lobby to modernize and improve visitor access and customer service.
- Maintained a balanced budget through a transparent process with regular reports to the Governing Board and annual reports to Nevada and California legislatures.
- Supported internal teams with grant and contract management. TRPA manages \$7.9M in grant revenue and over \$10M in contracts.



- Improve the diversity and inclusiveness of the workplace by ensuring TRPA's hiring and recruitment practices are exemplary.
- Protect the health and well-being of staff with support and services.
- Permit and begin construction of deferred maintenance activities including the front lobby redesign, roof replacement, and other upgrades.
- Maintain the highest financial standards and cultivate resources to support the environmental restoration of Lake Tahoe.



VISION

a lake environment that is sustainable, healthy, and safe for the community and future generations.

Office Location: 128 Market Street, Stateline, NV

Mailing Address: P.O. BOX 5310 Stateline, NV 89449-5310

Phone: 775.588.4547 • Fax: 775.588.4527 • trpa.gov

