

## WHAT IS TITLE VI?

Title VI is a statute provision of the Civil Rights Act of 1964.

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

Additionally, Executive Order
12898, Federal Actions to Address
Environmental Justice in Minority
Populations and Low-Income
Populations, 1994 provides:

"Each recipient of federal funds shall make achieving environmental justice part of its mission by identifying and addressing as appropriate, disproportionately high and adverse human health or environmental effects of its programs, policies, and activities on minority populations and low-income populations."

## WHAT DOES THIS MEAN?

TRPA/TMPO strives to ensure that access to and use of all programs, services or benefits derived from any TRPA/TMPO activity will be administered without regard to race, color, national origin, sex, age, disability or socioeconomic status.

TRPA/TMPO prohibits all discriminatory practices, which include but are not limited to:

- Denial to any individual of any service, participation or benefit provided under the program to which he or she may be otherwise entitled;
- Different standards or requirements of participation;
- Separate treatment in any part of the program;
- Differences in quality, quantity or manner in which the benefit is provided;
- Discrimination in any activities conducted in a facility built in whole or part with Federal funds.

To ensure compliance with Title VI, related statutes and the Presidential Executive Order on Environmental Justice, TRPA/TMPO will:

- Avoid or reduce harmful human health and environmental effects on minority and low-income populations;
- Ensure the full and fair participation by all communities including low-income and minority populations in the transportation decision-making process;
- Prevent the denial of, reduction in or significant delay in transportation benefits to minority and low-income populations.

Title VI requirements on nondiscrimination apply to TRPA/TMPO contractors, consultants and other partners who receive federal financial assistance from TRPA/TMPO.

## BENEFITS AND SERVICES

TRPA/TMPO's mission is to provide the people of the Lake Tahoe Basin with a safe, efficient and effective inter-modal transportation system. The work TRPA/TMPO performs is intended to assist the transportation needs of all the people who use TRPA/TMPO's services and programs regardless of race, color, national origin, sex, age, disability or socioeconomic status.

## ARE YOUR RIGHTS BEING VIOLATED?

If you believe TRPA/TMPO has denied you access, benefits or excluded you from participation on TRPA/TMPO services because of your race, color, national origin, sex, age, disability or socioeconomic status, you may file a complaint with the TRPA/TMPO. File a written complaint within 180 days of the alleged act of discrimination. Provide as much detail as possible, sign the complaint and mail it to:

Tahoe Regional Planning Agency Attn: Title VI Coordinator P.O. Box 5310 Stateline, NV 89449

(775) 588-4547

TRPA/TMPO strives to complete the investigation within 180 days of receipt of the complaint.

This brochure is available in alternative formats upon request. For alternative formats, call (775) 588-4547-or TDD/TTY: 711.